

Aim: Establishing a connection between innovative activity of workers and economic security of the innovative project-oriented enterprises. **Methods:** Analysis/synthesis of entities, content-metrical presentation of the term definition. **Results:** Ideas as the basis of innovations are the key source of modern growth of the enterprise. Principles of the enterprise activity should be based therefore on the exposure of intentional and creative potential of competent workers-innovators, on interaction between business owners and knowledge owners – free workers. Realization of activity should take place due to realization of projects in which innovative-creative activity of workers is manifested. A source of such activity is knowledge of laws, methods, and means of continuous realization of competent actions as conditions of economic security of the innovative project-oriented enterprise. **Conclusions:** The basic source for providing the economic security of the innovative project-oriented enterprise is the innovative-creative over-situational activity of workers based on competence at the level of thought-activity knowledge of systems, uncertainty, creativity and proactivity.

Key words: innovation, economic security, creativity, continuity of activity, competence, over-situational activity.

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