

1.

(1950-2011)

[1]	1950-1964 .	1965-1990 .	1991-2011 .
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		[2]	
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[5].

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2.

[3]	()
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3.

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	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011
	94,2	126,5	117,2	93,4	109,9	115,6	84,2	51,8	94,6	111,0
	118,6	127,8	129,7	126,1	127,5	130,4	123,3	82,5	116,1	123,8
	96,6	100,5	103,5	100,3	101,5	101,7	94,3	68,7	108,4	118,7

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(. 3 [6].
2002-2007 .
2008 .
2009 .
48,2%,
– 31,3%,
17,5%.
(),
–
– 2005-2011 . (. 4).
2009 .
2008 .
(. 1).
[5].
(, () ,
, ,
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4.

,(%)

	2005	2006	2007	2008	2009	2010	2011
()	51	53	47	56	70	67	64
()	19	22	20	15	0	10	19
()	20	15	23	18	0	0	0
()	7	5	9	4	3	6	5
()	3	5	1	7	27	17	12

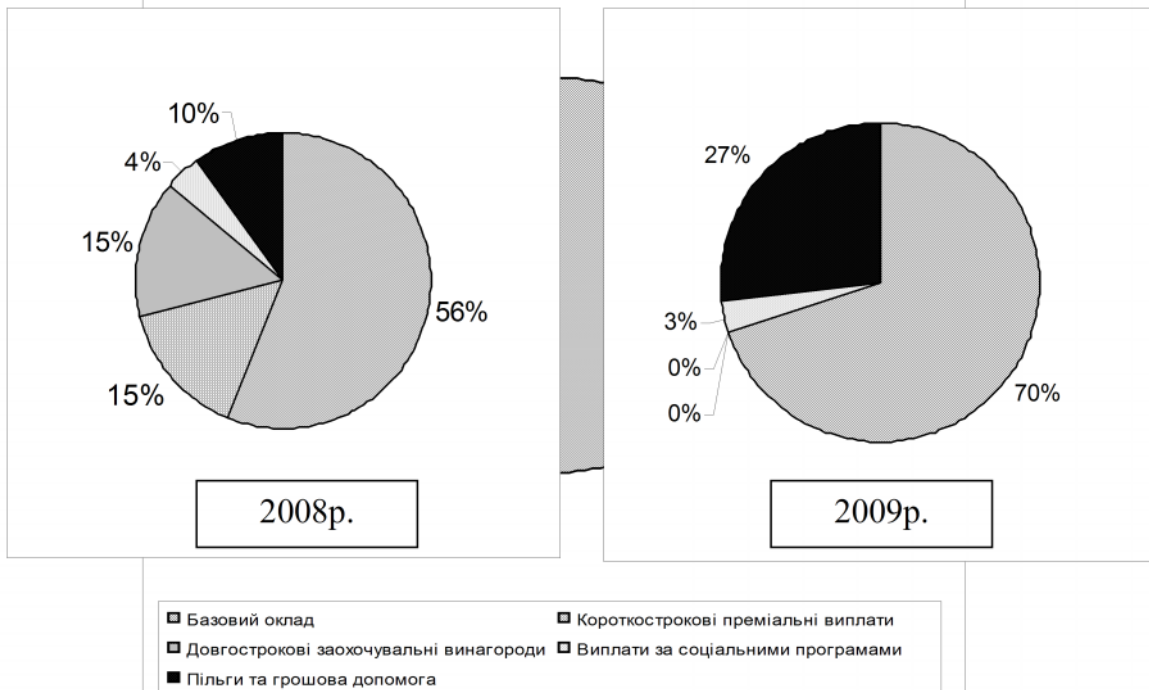
- 2007 .)

[1]. . 5

2005-2011 .

« » (2011 .

() 2009-



.1.

5.

()							
	2005	2006	2007	2008	2009	2010	2011
(+) / (+ + +)	0,64	0,59	0,75	0,49	0,00	0,11	0,23
/	1,05	0,68	1,15	1,2		0,00	0,00

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[7].
« » .
» .
()
50-70%
()
[8]:
MBO (management by objectives);
BSC (balanced scorecard) –
()
;

4. . - . : , 2007. - 832 .

5. . - . : , 2007. - 212 .

6. . - . : , 2008. - 761 .

7. [. - : <http://www.ukrstat.gov.ua>.

8. [. - : <http://minregion.gov.ua/index>. 2009-2011

9. . - . : , 2008. - 149 .

10. . - . : , 2006. - 272 .

1. . - . : , 2007. - 512 .

2. // . - 1962. - 9 . - 2. : / . . - . : , 2006. - 380 .

3. . - . : , 2006. - 380 .

331.2;658.3

331.2;658.3

UDC 331.2;658.3

Soloviov Olga Evgenievna, candidate of economic sciences associate professor, department of economy of enterprises of the municipal economy. **Soloviev Alexander Vasilivich**, candidate of economic sciences associate professor, department of economy of enterprises of the economics building. Kharkiv national academy of municipal economy. **Institutional changes in compensation of directors executive construction corporations.** Are systemic changes in the remuneration of managers of the construction industry in Ukraine. The approaches to policy changes in pay managers of business units (divisions).

Keywords: remuneration, institutional changes, remuneration strategy, competence, the profile of interest, the risk of remuneration, the horizon of remuneration.

15.05.2012 .